

JULY 31, 2025

MINUTES of a special sitting of the council of the Municipality of Grosse Ile hereby declared in session by the Mayor, Mr. Gordon Burke, this 31st day of July 2025 at 4:30 p.m. in the municipal conference room situated at 1-006, chemin Jerry, Grosse Ile, Quebec, at which time a quorum is present.

The following persons are present:

Mayor:	Gordon Burke
Councillors:	Marlene Boudreault Kathy Burke Nancy Clark Miranda Matthews
Director general:	Linda Romano
Absent with regrets Councillors:	Rachelle Clark

**OPENING OF THE SITTING AND
WELCOME WORD BY THE CHAIR**

N2025-114

The Mayor, Gordon Burke, opens the sitting and welcomes the attendees.

ADOPTION OF THE AGENDA

R2025-115

It is proposed by Miranda Matthews
Seconded by Nancy Clark
And unanimously approved by the Councillors present

THAT the agenda be adopted as presented:

- 1. Opening of the sitting
 - 1.1 Adoption of the agenda
- 2. Administrative acts of council
 - 2.1 Closed Session and Compliance with Tribunal Decision
- 3. Adjournment

**CLOSED SESSION AND COMPLIANCE
WITH TRIBUNAL DECISION**

WHEREAS the Council must discuss a matter involving a municipal employee, the outcome of a Tribunal administratif du travail decision,

	and resulting administrative actions;
WHEREAS	the nature of the matter requires confidentiality, in accordance with section 321 of the Municipal Code of Québec (CQLR, c. C-27.1), as applicable;
WHEREAS	the Tribunal administratif du travail rendered decision 1411348-31-2503 on July 28, 2025, in favour of the complainant and the Syndicat des employés municipaux des Îles – CSN;
WHEREAS	the Municipality is legally obligated to comply with the Tribunal’s decision and any associated orders;
WHEREAS	the Municipality affirms its commitment to respecting the rights of unionized employees and to upholding applicable labour legislation and decisions of competent tribunals;
R2025-116	THEREFORE It is proposed by Nancy Clark Seconded by Miranda Matthews And unanimously approved by the Councillors present:
THAT	Council enter into a closed session (in camera) to discuss the matter, in accordance with section 321 of the Municipal Code of Québec
THAT	Council acknowledges receipt and review of the Tribunal administratif du travail’s decision dated July 28, 2025;
THAT	Council rescinds any prior resolution or administrative action inconsistent with the Tribunal’s ruling, including the resolution adopted on February 24, 2025, which authorized the termination of employment of employee HR 203;
THAT	Council authorizes the Director General, or their delegate, to take all necessary measures to implement and comply with the decision, including reinstatement, compensation, and any required postings or communications.
THAT	Council authorizes the Director General to exceed their regular financial signing authority for the purpose of fulfilling the Municipality’s obligations under the Tribunal’s decision, subject to proper documentation and reporting;

ADJOURNMENT

N2025-117

The session is closed on a motion from Marlene Boudreault at 5:17 p.m.

Gordon Burke
Mayor

Linda Romano
Director General and
Clerk-Treasurer